



## “Our Community, Our Successes: Harnessing the Power of Mentoring Programs”

3rd of October (Tuesday) from 14h30 to 17h.

### Invited speakers:



**Jean-Yves Tano** is the scientific coordinator for Advanced Science career development Program for Innovation and Research - [ASPIRE](#) at [Max Delbrück Centre](#), Germany. He previously was a scientist working on cardiovascular research and GPCRs. Dr. Tano supports the career of MDC employees by organizing different programs (mentoring, workshops, coaching, etc.) and is also involved in the promotion of diversity, equity, and inclusion at the institute.



**Inês Crisóstomo** is the [ADVANCE Mentoring Program Coordinator](#), a program sponsored by the [Gender Equality Office](#) at the [University of Luxembourg](#). With over a decade in Science Management, Inês empowers scientists and teams to thrive in the ever-evolving research landscape. Passionate about fostering a positive research culture, Inês also works as a freelance Consultant, Mentor, and Coach. Inês completed her PhD at ITQB NOVA after which she worked at IMM and Vienna BioCenter. Inês serves as an Expert for the Research Executive Agency of the European Commission and is a member of the European Mentoring and Coaching Council (EMCC Luxembourg), Career Advisors supporting Researchers in Europe (CARE network), and the Marie Curie Alumni Association.



**Pedro Pedrosa** is a [Translational Portfolio Manager at InnOValley](#), a joint initiative of Instituto Gulbenkian de Ciência and ITQB NOVA, where he facilitates the translation of scientific discoveries into societal benefits. He worked at Nano4Global, a spinoff of NOVA University, helping develop diagnostic solutions for Tuberculosis, Leukemia and COVID-19. He holds a PhD in Molecular Biosciences from NOVA University. He is also a LifeArc-AUTM Technology Transfer Fellow 2022/23, an international program that trains professionals in technology transfer and commercialization where he was a mentee.”



**Ricardo Serafim** is the Head of innovation projects and controlling at [Lidl Portugal](#). Project Management Professional (PMP) certified, he started his career in Information Technology (IT). With an Master in Business and Administration (MBA), a Masters in Management and a postgraduate degree in Business Intelligence at [NOVA IMS Information Management School](#), he has a great experience in management and projects. Method, organization, and strategy are up to him! Ricardo is involved in corporate/business mentorship at Lidl and academic mentorship as part of the [NOVA IMS Alumni association](#).



**Rute Matos** graduated in Biology by Faculdade de Ciências da Universidade de Lisboa in 2004, did a master's in medical microbiology at NOVA in 2007 and, in 2011, completed her PhD at [ITQB NOVA](#). Since 2019, she is an [Assistant Researcher at the Control of Gene Expression Lab from ITQB NOVA](#). Rute works in the field of RNA Biology, focused on RNA degrading mechanisms and the biochemistry of ribonucleases, proteins that process and degrade RNA molecules. Her main research relies in the determination of the mechanism of action of different ribonucleases in all domains of life and how these proteins are involved in different cellular processes.



ITQB NOVA's Mentoring Pilot Programme



**Program:**

- Introduction by ITQB NOVA Director Joao Crespo
- ITQB NOVA Mentoring Pilot Program ongoing progress by Margarida Trindade
- Round table session with discussion, chaired by Ana Sanchez

**Jean-Yves Tano** (Scientific Coordinator - Advanced Science career development Program for Innovation and Research - ASPIRE at Max Delbrück Center, Germany)

**Ines Crisóstomo** (Mentoring Program Coordinator & Member of the Gender Equality Office at the University of Luxembourg; Mentor at ITQB NOVA Mentoring Pilot Program)

**Pedro Pedrosa** (Member of the Innovation Unit at ITQB NOVA and Mentee at LifeArc-AUTM Technology transfer program)

**Ricardo Serafim** (Responsible for the innovation and control projects at Lidl, Member of the Alumni NOVA IMS)

**Rute Matos** (Postdoctoral researcher at ITQB NOVA and Mentee of the Mentoring Pilot Program of ITQB NOVA)

- Networking with snacks and drinks

The round table will be held at the main ITQB NOVA auditorium and the networking nearby at room 2.13.